LANDSNET

Financial Statements 2019

Landsnet hf. Gylfaflöt 9 112 Reykjavík

Reg. no. 580804-2410

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Endorsement by the Board of Directors and the CEO

Landsnet hf. was established in 2004 and the role of Landsnet is to administer the transmission of electricity and system operation in accordance with the provisions of Chapter III of the Electricity Act No. 65/2003.

Results of the year 2019

Profit of the year amounted to 28 million USD and total profit amounted to 28 million USD. The Company's equity at year end amounted to 391 million USD, including share capital in the amount of 46 million USD.

Average number of employees was 137. The gender ratio of the company's senior management is 67% men against 33% women, with the overall employee gender ratio standing at 75% men and 25% women.

Share capital at year end 2019 is divided between four shareholders as at the beginning of the year:

	Share
Landsvirkjun	64.73%
Rarik ohf.	22.51%
Orkuveita Reykjavíkur	6.78%
Orkubú Vestfjarða ohf	5.98%

The Board of Directors of the Company is composed of three women and two men. The Board thus meets the requirement of Article 63 of the Public Limited Companies Act that the ratio of each gender on the Board of Directors shall not be lower than 40%.

The Company's Board of Directors will during the Annual General Meeting propose a dividend payment to the owners of the Company but otherwise refer to the notes to the financial statements and statement of equity for further changes in equity.

Corporate governance

The Board of Directors of Landsnet hf. emphasizes maintaining good management practices. The Board of Directors has laid down comprehensive guidelines wherein the competence of the Board is defined and its scope of work vis-à vis the CEO. These rules include i.e. rules regarding order at meetings, comprehensive rules on the competence of Directors to participate in the discussion and decision of issues presented to the Board, rules on secrecy, rules on information disclosure by the CEO to the Board and other issues. The Corporate Governance Statement, which is appendix 1 in the Financial Statements, provides further information.

Non-financial information

Further discussion about non-financial information is in appendix 2 in the Financial Statements.

Statement of the Board of Directors and the CEO

According to the best of the Board of Director's and the CEO's knowledge, the financial statements are in accordance with the International Financial Reporting Standards as adopted by the EU and it is the Board's and CEO's opinion that the annual financial statements give a true and fair view of the financial performance of the Company for the financial year 2019, its assets, liabilities and financial position as at 31 December 2019 and its cash flows for the financial year 2019.

Further, in our opinion the financial statements and the endorsement by the Board of Directors and the CEO give a fair view of the development and performance of the Company's operations and its position and describes the principal risks and uncertainties faced by the Company.

The Board of Directors and the CEO have today discussed the annual financial statements of Landsnet hf. for the year 2019 and confirmed them by means of their signatures.

Reykjavik, 17 February 2020

The Board of Directors:

Sigrún Björk Jakobsdóttir Svana Helen Björnsdóttir Ólafur Rúnar Ólafsson Ómar Benediktsson Svava Bjarnadóttir CEO: Guðmundur Ingi Ásmundsson To the Shareholder of Landsnet hf.

Opinion

We have audited the financial statements of Landsnet hf. for the year ended December 31, 2019 which comprise the statement of comprehensive income, the statement of financial position, the statement of changes in equity, the statement of cash flows for the year then ended, and the notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Landsnet hf. as at December 31, 2019, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs) as adopted by the EU and additional requirements in the Icelandic Financial Statement Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of Landsnet hf. in accordance with International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon. We do not provide a separate opinion on key audit matters.

Key Audit Matters	How the matter was addressed in our audit
Valuation of transmission lines and substations	
Transmission lines and substations are the companies	Our audit was focused on management estimations of
	operating value of transmission lines and substations at
management estimations, therefore we consider it to be a	the year-end 2019. We examined the valuation
key audit matter.	methodology and its consistency with prior year. We also
	examined management assumption for the valuation. This
Transmission lines and substrations are recognised	
. .	• Reviewing the operating plan which is the basis for the
its carrying amount was USD 695 million or 81.6% of total	
assets.	• Reviewing the assumptions for the weighted average
	cost of capital (WACC) used.
Revaluation is performed on a regular basis, when	
	We assessed if the valuation's calculations were in
	accordance with IFRSs and assessed that the discloures
flow analysis. The assets were revaluated at year-end	
2015 and it is management estimation that there is no	
basis for revaluation at year-end 2019.	We have also examined management judgement related
As to the valuation of the appets, we refer to fixed appets in	to additions and depreciation methods in accordance with
As to the valuation of the assets, we refer to fixed assets in	
operation note 13 and accounting policies notes 32c and 32h.	
5211.	
Other information	

Other information

Management is responsible for the other information. The other information comprises the report of board of directors, non-financial reporting and corporate governance statement. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon, except the confirmation regarding report of the board of directors as stated below.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

In accordance with Paragraph 2 article 104 of the Icelandic Financial Statement Act no. 3/2006, we confirm to the best of our knowledge that the accompanying report of the board of directors includes all information required by the Icelandic Financial Statement Act that is not disclosed elsewhere in the financial statements.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards (IFRSs) as adopted by the EU and additional requirements in the Icelandic Financial Statement Act, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing Landsnet hf.'s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

• Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Landsnet hf.'s internal control.

• Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

• Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

• Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Reykjavik, 17 February 2020

Deloitte ehf.

Páll Grétar Steingrímsson State Authorized Public Accountant

Income Statement for the year 2019

	Notes	2019		2018
Operating revenue				
Transmission	5	138,524		152,073
Other income	6	1,807		2,066
	-	140,331		154,139
Operating expenses				
Energy procurement costs	7	23,666		26,533
Transmission costs	9,10	49,392		48,522
System operation	9,10	8,723		9,193
Other operating expenses	9,10	8,366		8,839
	-	90,147		93,087
	-			
Operating profit		50,184		61,052
Financial income		2,809		4,641
Financial expenses		(18,274)	(19,624)
Net financial expenses	11	(15,465)	$\frac{1}{1}$	14,983)
	•••	(13,403)	<u> </u>	14,303)
Share in net earnings of associated company	16	334		217
Profit before income tax		35,053		46,286
		00,000		10,200
Income tax	12,23	(6,947)	(9,152)
Profit		28,106		37,134
	=	20,100		01,101
Profit earnings per share:				
Basic and diluted earnings profit per each 1 share	21	0.62		0.82

Statement of Comprehensive Income for the year 2019

	Notes	2019		2018
Profit	_	28,106		37,134
Items under total (loss) profit recognised among equity:				
Translation difference due to subsidiaries and associated companies Total items under total (loss) profit recognised among equity	. <u>(</u>	<u>264)</u> 264)	(770) 770)
Total profit of the year		27,842		36,364

Notes no. 1 to 32 are an integral part of these financial statements.

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Balance Sheet as at 31 December 2019

	Notes	31.12.2019	31.12.2018
Assets			
Fixed assets in operation	13	720,039	724,047
Projects under construction	13	47,443	22.573
Intangible assets	14	23,950	26,205
Investments in subsidiary and associate		6,514	6,819
Long-term note	,	1,650	909
Fixed assets	_	799,596	780,553
Inventories	17	4,941	5,150
Receivable from parent company	29	4,501	5,394
Trade and other receivables	18	12,296	16,456
Cash and cash equivalents	19	30,973	38,779
Current assets	_	52,711	65,779
Total assets	_	852,307	846,332
Equity			
Share capital		45,549	45,549
Statutory reserve		9,366	7,961
Restricted equity		920	586
Revaluation account		183,739	192,714
Foreign currency translation		355	619
Retained earnings		151,382	122,874
Equity	20 _	391,311	370,303
Liabilities			
Long term liabilities from parent company	22	0	68,234
Other interest bearing long-term liabilities	22	283,034	294,747
Deferred income tax liability	23	55,563	55,126
Deferred income	24	2,702	2,847
Provision due to site restoration	25	12,212	9,011
Long-term liabilities and obligations	_	353,511	429,965
Current maturities	22	81,044	23,240
Income tax payable	12,23	6,510	5,182
Trade and other payables	27,29	19,931	17,642
Short-term liabilities	_	107,485	46,064
Total liabilities		460,996	476,029
Total equity and liabilities	_	852,307	846,332

Statement of Changes in Equity for the year 2019

Year 2018:	Share capital	Statutory reserve	Restricted equity	Foreign currency translation	Revaluation account	Retained earnings	Total
Equity at 1 January 2018 Foreign currency translation	45,549	6,104	369 (1,389 770)	200,766	82,787 (336,964 770)
Profit of the year Total comprehensive profit Share in net earnings of associated company			217	770)	(<u> </u>	<u>37,134</u> 36,364 0
Transfer to statutory reserve Depreciation on revaluation recognised		1,857		,	((1,857) 3,025) (0 3,025)
under accumulated deficit Equity at 31 December 2018	45,549	7,961	586	619	8,052) 192,714	8,052	370,303

Year 2019:

Equity at 1 January 2019 Foreign currency translation Profit of the year	45,549	7,961	586 (619 264)	192,714	122,874 (28,106	370,303 264) 28,106
Total comprehensive profit			(264)		28,106	27,842
Share in net earnings of associated company			334		(334)	0
Transfer to statutory reserve		1,405			(1,405)	0
Dividends paid to shareholders					(6,834) (6,834)
Depreciation on revaluation recognised							
under accumulated deficit				(8,975)	8,975	0
Equity at 31 December 2019	45,549	9,366	920	355	183,739	151,382	391,311

Statement of Cash Flows for the year 2019

	Notes		2019		2018
Cash flow from operating activities					
Operating profit			50,184		61,052
Adjustments for:					
Loss (profit) from sales of fixed assets	6		1	(9)
Depreciation and amortisation	10		29,641		29,643
Working capital from operation before financial items and taxes			79,826		90,686
Operating assets, decrease (increase)			5,352	(1,961)
Operating liabilities, (decrease) increase		(964)		379
Net Cash from operating activities before financial items and taxes			84,214		89,104
Interest income received			1,105		1,344
Interest expenses paid and foreign exchange difference		(12,926)	(15,164)
Taxes paid		(5,182)	(4,911)
Net cash from operating activities			67,211		70,373
Cash flow from investing activities					
Investment in transmission infrastructures		(39,833)	(26,330)
Other investments		(3,877)	(7,949)
Proceeds from sale of fixed assets			564		47
Long-term note, changes		(743)		60
Net cash to investment activities		(43,889)	(34,172)
Cash flow from financing activities					
New long-term liabilities	22		0		40,000
Payment of loans from parent company	22	(10,602)	(67,602)
Payments of long-term liabilities	22	(12,860)	(13,073)
Dividends paid to shareholders		(6,834)	(3,025)
Net cash to financing activities		(30,296)	(43,700)
Net decrease in cash and cash equivalents		(6,974)	(7,499)
Effect of exchange rate changes on cash					
and cash equivalents		(832)	(2,897)
Cash and cash equivalents at 1 January			38,779		49,175
					· · · · ·
Cash and cash equivalents at 31 December	19		30,973		38,779

1. Reporting entity

Landsnet hf. is domiciled at Gylfaflöt 9 in Reykjavik, Iceland. The Company is a subsidiary of Landsvirkjun, and the financial statement of Landsnet hf. is included in the consolidated financial statements of Landsvirkjun. Landsnet was established in 2004 on the basis of the Electricity Act passed by the Icelandic parliament, the Althingi, in the spring of 2003. The role of Landsnet is to administer the transmission of electricity and system operation in accordance with the provisions of Chapter III of the Electricity Act No. 65/2003, which stipulates that the Company must not engage in any activities other than necessary to perform its duties under the Act.

2. **Basis of preparation**

The financial statements have been prepared in accordance with the International Financial Reporting Standards (IFRS) as adopted by the EU.

The financial statements were approved by the Board of Directors on 17 February 2020. Details of the Company's accounting policies are included in note 32.

3. Functional and presentational currency

The financial statements are presented in USD, which is the Company's functional currency. Amounts are presented in USD thousand unless otherwise stated. The financial statements have been prepared on the historical cost basis, except for the Company's transmission system is recognised at a revalued amount.

4. Use of estimates and judgements

The preparation of the financial statements in conformity with IFRS standards requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Information about significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the following notes:

- Note 13 and 32c Fixed assets in operation
- Note 14 and 32d Intangible assets
- Note 25 and 32j Estimation of provision due to site restoration
- Note 23 and 32n Income tax

Determination of fair values

A number of the Company's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. When applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability. Landsnet revaluates part of fixed assets to fair value, as stated in note 13. Other assets and liabilities are not recognised at fair value. For non-derivative financial liabilities, fair value, which is determined for disclosure purposes as stated in note 28, is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date.

5 Revenue

See accounting policies in note 32k

Transmission revenue consist of:	2019	2018
Energy transmission to power-intensive consumers	70,788	73,558
Energy transmission to distribution system operators	43,098	50,466
Transmission losses and ancillary services	23,056	26,276
Input fees	1,038	1,148
Service income	544	625
Transmission revenue total	138,524	152,073

Landsnet's largest customers are also shareholders in the company. Further information on revenues from shareholders is provided in Note 29 on related parties.

6. Other income

Other income consist of:	2019	2018
Income from work sold	464	664
Rental income	541	585
Income from guarantees of origin and certification	579	648
Sales profit from fixed assets	0	9
Other income	223	160
Other income total	1,807	2,066

7. Energy procurement costs

Energy procurement costs consist of:

Electricity purchases due to transmission losses	14,566	17,842
Purchase of ancillary services	9,100	8,691
Energy procurement costs total	23,666	26,533

8. Fee to auditors

Fee to auditors consist of:

	2019		201	8
	Audit of		Audit of	
	Financial	Other	Financial	Other
	Statement	service	Statement	service
Deloitte ehf	65	33	63	44

Other services in 2019 consists of costs relating to a review of interim financial statements and other purchased services.

9. Personnel expenses

See accounting policies in note 32c and 32i		
Salaries and other personnel expenses consist of:	2019	2018
Salaries	14,864	15,021
Defined contribution plan payments	2,128	2,129
Defined benefit plan payments	19	33
Other payroll expenses	1,283	1,318
Capitalised salaries	(2,360) (2,111)
Personnell expenses total	15,934	16,390
Personnel expenses are specified as follows:		
Transmission costs	7,075	7,006
System operation	3,959	4,155
Other operating expenses	4,900	5,229
Salaries and other personnel expenses total	15,934	16,390
Average number of employees	137	126
Full-time equivalent units at year-end	135	120

Personnel expenses in Icelandic krona increased by 12.5% but in US dollars the personnel expenses decreased by 1.1%.

9. Personnel expenses, contd.:

Remuneration of the Board of Directors, CEO and Executive Directors were as follows:

	Thousand ISK		Thousand USD	
	2019	2018	2019	2018
Remuneration of the Board of Directors	14,220	12,878	116	119
Remuneration and benefits of the CEO	34,676	29,856	283	275
Remuneration of Excecutive Directors	120,928	109,289	986	1,009

Changes in senior management occurred during the year, in respect of which remuneration settlements were recognised in 2019.

10.	Depreciation and amortisation		2019	2018
	See accounting policies in notes 32c and 32d			
	Depreciation and amortisation are specified as follows:			
	Depreciation of fixed assets in operation, see Note 13		28,909	28,849
	Amortisation and impairment losses, see Note 14		732	794
	Depreciation and amortisation recognised in the income statement		29,641	29,643
	Depreciation and amortisation are allocated as follows to operating items:			
	Transmission costs		28,578	28,462
	System operation		407	450
	Other operating expenses		656	731
	Depreciation and amortisation recognised in the income statement		29,641	29,643
11.	Financial income and expenses			
	See accounting policies in note 32m			
	Financial income and expenses are specified as follows:			
	Interest income		767	763
	Net gain in fair value of marketable securities		340	580
	Exchange rate difference		1,702	3,298
	Total financial income		2,809	4,641
	Interest expenses	(16,240) (19,326)
	Indexation	(1,042) (1,450)
	Change in present value of the provision due to site restoration	(3,201) (460)
	Capitalised interest expense		2,209	1,612
	Total financial expenses	(18,274) (19,624)
	Net financial expenses	(15,465) (14,983)

Net financial expenses due to the construction of a transmission infrastructure and capitalised development cost amounting to 2.2 million USD (2018: 1.6 million USD) is capitalised and has been reported as a reduction in financial expenses.

Capitalised financial expenses were 4.6% of capital tied in transmission structures under construction during the year (2018: 5.1%). This is the Company's average finance cost for the year.

12.	Income tax		2019	2018
	See accounting policies in note 32n			
	Income tax recognised in the income statement is specified as follows:			
	Deferred income tax for the year	(437) (3,970)
	Income tax payable	(6,510) (5,182)
	Income tax recognised in the income statement	(6,947) (9,152)
	Effective tax rate		19.8%	19.8%

13. Fixed assets in operation:

See accounting policies in note 32c and 32q **Fixed assets in operation:**

Tixed assets in operation.		Transmission		
	Substations	lines	Other	Total
Cost				
Balance at 1.1.2018	417,097	581,322	34,656	1,033,075
Additions	4,054	2,059	4,044	10,157
Transferred from projects under construction	10,914	730	0	11,644
Sold	0	0	(189)	(189)
Balance at 31.12.2018	432,065	584,111	38,511	1,054,687
Additions	4,488	829	2,536	7,853
Transferred from projects under construction	6,183	11,055	0	17,238
Sold	()	0	(641)	(648)
Balance at 31.12.2019	442,729	595,995	40,406	1,079,130
Depreciation				
Balance at 1.1.2018	109,302	179,327	13,313	301,942
Depreciation	12,268	15,220	1,361	28,849
Sold	0	0	(151)	(151)
Balance at 31.12.2018	121,570	194,547	14,523	330,640
Depreciation	12,450	15,012	1,447	28,909
Sold	(7)	0	(451)	(458)
Balance 31.12.2019	134,013	209,559	15,519	359,091
Carrying amount				
1.1.2018	307,795	401,995	21,343	731,133
31.12.2018	310,495	389,564	23,988	724,047
31.12.2019	308,716	386,436	24,887	720,039
Carrying amount without revaluation				
1.1.2018	215,543	243,287	21,343	480,173

Basis of revaluation of fixed assets in operation

31.12.2018

31.12.2019

In accordance with the International Accounting Standard, the Company's lines and substations are recognised according to the revaluation method. These assets were revalued at year-end 2015 and information of it's premises is in note 32c. Each year the Company's management assess the premises for revaluation and it's the assessment of the Company's management, a revaluation of fixed assets in operation in 2019 is not necessary. The revaluation has been categorised as level 3 fair value.

222,241

224,357

236,924

241,147

23,988

24,887

483,153

490,391

Leased assets:

Changes in lease assets from the beginning to the end of the period are as follows:

	Buildings	Premises	Total
Balance at 1.1. 2019	704	1,016	1,720
Impact of revaluation of lease liabilities	269	(211)	58
Depreciation of the year	(123)	(20)	(143)
Balance at 31.12.2019	850	785	1,635

13. Fixed assets in operation, contd.:

Projects under construction:

Balance at 1.1. Additions Transferred to fixed assets in operation Transferred to intangible assets	· · · · ·	17,485 19,503 11,644) 2,771)
Balance at 31.12.	47,443	22,573

2019

2018

Rateable value and insurance value

The rateable value of the Company's real property amounts to upwards of 61.6 million USD (2018: 61.7 million USD). Assessed value for the same property's fire insurance amounts to 106.3 million USD (2018: 117.8 million USD) and book value amounts to 83.2 million USD (2018: 82.2 million USD). The insurance value of the Company's assets amounts to 547.3 million USD (2018: 639.8 million USD), excluding transmission lines and cables, which are insured by an emergency insurance fund. The Company's emergency insurance amounts to 1,083.7 million USD (2018: 1,218.3 million USD).

cost Software Total Cost Balance at 1.1.2018 23,632 5,022 28,654 Additions 4,048 0 4,048 Transferred to projects under construction 2,771 0 2,771 Balance at 31.12.2018 30,451 5,022 35,473 Additions 1,817 0 1,817 Transferred to projects under construction (3,340) 0 (3,340) Balance at 31.12.2019 28,928 5,022 33,950 33,950 Amortisation and impairment losses 5,194 3,280 8,474 Amortisation and impairment losses 523 271 794 Balance at 31.12.2018 5,717 3,551 9,268 Amortisation and impairment losses 5777 155 732 Balance at 31.12.2019 6,294 3,706 10,000 Carrying amount 11.2018 14,438 1,742 20,180 31.12.2018 24,734 1,471 26,205 31.12.2019 22,634	14.	Intangible assets: See accounting policies in note 32d and 32h	Capitalised development		
Balance at 1.1.2018 23,632 5,022 28,654 Additions 4,048 0 4,048 Transferred to projects under construction 2,771 0 2,771 Balance at 31.12.2018 30,451 5,022 35,473 Additions 1,817 0 1,817 Transferred to projects under construction (3,340) 0 (3,340) Balance at 31.12.2019 28,928 5,022 33,950 33,950 Amortisation and impairment losses 5,194 3,280 8,474 Amortisation and impairment losses 5,23 271 794 Balance at 31.12.2018 5,717 3,551 9,268 Amortisation and impairment losses 577 155 732 Balance at 31.12.2019 6,294 3,706 10,000 Carrying amount 1 18,438 1,742 20,180 31.12.2018 24,734 1,471 26,205			cost	Software	Total
Additions 4,048 0 4,048 Transferred to projects under construction 2,771 0 2,771 Balance at 31.12.2018 30,451 5,022 35,473 Additions 1,817 0 1,817 Transferred to projects under construction (3,340) 0 (3,340) Balance at 31.12.2019 28,928 5,022 33,950 Amortisation and impairment losses 5,194 3,280 8,474 Amortisation and impairment losses 523 271 794 Balance at 31.12.2018 5,717 3,551 9,268 Amortisation and impairment losses 577 155 732 Balance at 31.12.2019 6,294 3,706 10,000 Carrying amount 18,438 1,742 20,180 31.12.2018 24,734 1,471 26,205					
Transferred to projects under construction 2,771 0 2,771 Balance at 31.12.2018 30,451 5,022 35,473 Additions 1,817 0 1,817 Transferred to projects under construction (3,340) 0 (3,340) Balance at 31.12.2019 28,928 5,022 33,950 Amortisation and impairment losses 5 5,194 3,280 8,474 Amortisation and impairment losses 523 271 794 Balance at 31.12.2018 5,717 3,551 9,268 Amortisation and impairment losses 577 155 732 Balance at 31.12.2019 6,294 3,706 10,000 Carrying amount 1 1 20,180 1 1 31.12.2018 24,734 1,471 26,205 1 1		Balance at 1.1.2018	23,632	5,022	28,654
Balance at 31.12.2018 30,451 5,022 35,473 Additions 1,817 0 1,817 Transferred to projects under construction (3,340) 0 (3,340) Balance at 31.12.2019 28,928 5,022 33,950 Amortisation and impairment losses 28,928 5,022 33,950 Balance at 1.1.2018 5,194 3,280 8,474 Amortisation and impairment losses 523 271 794 Balance at 31.12.2018 5,717 3,551 9,268 Amortisation and impairment losses 577 155 732 Balance at 31.12.2019 6,294 3,706 10,000 Carrying amount 18,438 1,742 20,180 31.12.2018 24,734 1,471 26,205		Additions	4,048	0	4,048
Additions 1,817 0 1,817 Transferred to projects under construction (3,340) 0 (3,340) Balance at 31.12.2019 28,928 5,022 33,950 Amortisation and impairment losses 5,194 3,280 8,474 Amortisation and impairment losses 523 271 794 Balance at 31.12.2018 5,717 3,551 9,268 Amortisation and impairment losses 577 155 732 Balance at 31.12.2019 6,294 3,706 10,000 Carrying amount 11.2018 18,438 1,742 20,180 31.12.2018 24,734 1,471 26,205		Transferred to projects under construction	2,771	0	2,771
Transferred to projects under construction (3,340) 0 (3,340) Balance at 31.12.2019 28,928 5,022 33,950 Amortisation and impairment losses 5,194 3,280 8,474 Amortisation and impairment losses 523 271 794 Balance at 31.12.2018 5,717 3,551 9,268 Amortisation and impairment losses 577 155 732 Balance at 31.12.2019 6,294 3,706 10,000 Carrying amount 1.1.2018 1.42018 1.742 20,180 31.12.2018 24,734 1,471 26,205		Balance at 31.12.2018	30,451	5,022	35,473
Balance at 31.12.2019 28,928 5,022 33,950 Amortisation and impairment losses 5,194 3,280 8,474 Amortisation and impairment losses 523 271 794 Balance at 31.12.2018 5,717 3,551 9,268 Amortisation and impairment losses 577 155 732 Balance at 31.12.2019 6,294 3,706 10,000 Carrying amount 11.2018 18,438 1,742 20,180 31.12.2018 24,734 1,471 26,205		Additions	1,817	0	1,817
Amortisation and impairment losses Balance at 1.1.2018 Amortisation and impairment losses Balance at 31.12.2018 Amortisation and impairment losses 5,194 523 271 794 Balance at 31.12.2018 5,717 3,551 9,268 Amortisation and impairment losses 577 155 732 Balance at 31.12.2019 6,294 3,706 10,000 Carrying amount 1.1.2018 11.2.2018 24,734 1,471 26,205		Transferred to projects under construction	(3,340)	0 (3,340)
Balance at 1.1.2018 5,194 3,280 8,474 Amortisation and impairment losses 523 271 794 Balance at 31.12.2018 5,717 3,551 9,268 Amortisation and impairment losses 577 155 732 Balance at 31.12.2019 6,294 3,706 10,000 Carrying amount 1.1.2018 18,438 1,742 20,180 31.12.2018 24,734 1,471 26,205		Balance at 31.12.2019	28,928	5,022	33,950
Amortisation and impairment losses 523 271 794 Balance at 31.12.2018 5,717 3,551 9,268 Amortisation and impairment losses 577 155 732 Balance at 31.12.2019 6,294 3,706 10,000 Carrying amount 1.1.2018 18,438 1,742 20,180 31.12.2018 24,734 1,471 26,205		Amortisation and impairment losses			
Balance at 31.12.2018 5,717 3,551 9,268 Amortisation and impairment losses 577 155 732 Balance at 31.12.2019 6,294 3,706 10,000 Carrying amount 1.1.2018 18,438 1,742 20,180 31.12.2018 24,734 1,471 26,205		Balance at 1.1.2018	5,194	3,280	8,474
Amortisation and impairment losses 577 155 732 Balance at 31.12.2019 6,294 3,706 10,000 Carrying amount 1.1.2018 18,438 1,742 20,180 31.12.2018 24,734 1,471 26,205		Amortisation and impairment losses	523	271	794
Balance at 31.12.2019 6,294 3,706 10,000 Carrying amount 18,438 1,742 20,180 31.12.2018 24,734 1,471 26,205		Balance at 31.12.2018	5,717	3,551	9,268
Carrying amount 18,438 1,742 20,180 31.12.2018 24,734 1,471 26,205		Amortisation and impairment losses	577	155	732
1.1.2018 18,438 1,742 20,180 31.12.2018 24,734 1,471 26,205		Balance at 31.12.2019	6,294	3,706	10,000
31.12.2018		Carrying amount			
		1.1.2018	18,438	1,742	20,180
31.12.2019		31.12.2018	24,734	1,471	26,205
		31.12.2019	22,634	1,316	23,950

Development costs are reviewed each year by the management of Landsnet hf. and are examined for any indications of impairment. If the management believes that impairment has occurred, that development cost is expensed as impairment.

15. Investment in subsidiary

See accounting policies in note 32e

The breakdown of investment in subsidiary is as follows:

	31.12.2019		31.12.2018	
	Share	Carrying amount	Share	Carrying amount
Landsnet ehf	100.00%	4	100.00%	4

The Company's share in Landsnet ehf. is stated at cost as the firm has not conducted any operations from its establishment.

16. Investment in associates

See accounting policies in note 32f

The breakdown of investment in associates is as follows:

	2019	2018	31.12.2019	31.12.2018
	Share in	Share in	Carrying	Carrying
	net earnings	net earnings	amount	amount
Orkufjarskipti hf. 47% / 50%	334	217	6,510	6,815

17. Inventories

See accounting policies in note 32g

Inventories are spare parts and material inventories. Depreciation of inventories during the year 2019 amounted to 0.3 million USD (2018: 0.2 million USD) and are expensed at transmission costs.

18. Trade and other receivables See accounting policies in note 32b Trade and other receivables:	31.12.2019	31.12.2018
Trade receivables	11,923	15,767
Other receivables	<u>373</u>	689
Trade and other receivables total	12,296	16,456

At the year-end 67.3% of trade receivables were less than 30 days (2018: 85.6%).

19. Cash and cash equivalents

See accounting policies in note 32b

Cash and cash equivalents:

Bank deposits in USD	21,379	19,793
Bank deposits in other currency	6,322	7,647
Money market funds in ISK	3,272	11,339
Cash and cash equivalents total	30,973	38,779

20. Equity

See accounting policies in note 32b

Share capital

The Company's total share capital according to its Articles of Association was 5,903 million ISK at year-end. The Company holds no treasury shares. Each share of ISK in the Company carries one vote. All share capital has been paid.

Revaluation account

The Company's revaluation account consists of the revaluation increase of the Company's fixed assets after income tax effects. Depreciation of the revalued price is entered in the income statement and transferred from the revaluation account to retained earnings (unadjusted loss).

Statutory reserve

Under the Public Limited Companies Act, 25% of the nominal value of the Company's share capital must be held in a statutory reserve, which is not permitted to be used to pay dividends to shareholders. 10% of each year's profit must be deposited in the reserve until it amounts to 10% of the nominal value of the share capital, when the percentage deposited becomes 5%. 5% of the year's profit was deposited in the reserve in 2019.

Foreign currency translation

Foreign currency translation is the foreign exchange difference arising due to subsidiary and associated company with other functional currencies.

20. Equity, contd.:

Restricted equity

Under the Annual Accounts Act, the Company must transfer its share in the profit or loss of associates exceeding received dividends, or dividend payouts that have been decided, into a restricted reserve account among equity. The Company has neither received dividends nor has been assigned dividends from its associates and therefore has all share in their earnings been transfered to restricted reserve account among equity.

Dividends

Dividends in the amount of 800 million ISK (6.8 million USD) were paid out in 2019 for the financial year 2018. By comparison, dividends in the amount of 300 million ISK were paid out in 2018 for the financial year 2017.

21.	Profit earnings per share See accounting policies in note 320	2019	2018
	Basic and diluted profit earnings per share: Profit to shareholders	28,106	37,134
	Weighted average number of ordinary shares at 31 December	45,549	45,549
	Basic and diluted earnings per share	0.62	0.82

22. Interest-bearing loans and borrowings

See accounting policies in note 32b

This Note provides information on the contractual terms of the Company's interest-bearing loans and borrowings:

	31.12.2019	31.12.2018
Long-term liabilities		
Loan from parent company in USD, fixed interest	68,234	78,836
Loan agreement and notes in USD, fixed interest	238,958	243,797
Loan agreement in CHF, LIBOR + margin	15,141	20,849
Listed indexed bond loan in NASDAQ OMX in ISK, fixed interest	40,336	42,740
	362,669	386,222
Current maturities on long-term liabilities	(81,044)	(23,240)
Interest-bearing long-term liabilities total	281,625	362,982

As at year-end 2019, the Company meets all current requirements of loan agreements regarding financial strength.

Terms of interest-bearing long-term liabilities

			31.12.2019		31.12.2018
	Final maturity	Weighted avg. rate	Carrying amount	Weighted avg. rate	Carrying amount
Liabilities in USD	2020-2029	4.32%	307,192	4.26%	322,633
Liabilities in CHF	2022	0.00%	15,141	0.00%	20,849
Liabilities in ISK, indexed	2034	5.00%	40,336	5.00%	42,740
Total interest-bearing loans and bo	rrowings	-	362,669	-	386,222

Maturities by year of interest-bearing loans and borrowings:

Year 2019 Year 2020 Year 2021 Year 2022 Year 2023 Year 2024 Later	- 81,044 17,912 15,003 23,089 26,239 199,382	23,240 80,970 17,840 14,983 23,121 - 226,068
Later	,	226,068
	362,669	386,222

22. Interest-bearing loans and borrowings, contd.:

In December, Landsnet finalised the issuance of unlisted bonds on the United States private placement market in the amount of USD 100 million. Part of the funding will be used to pay off a loan agreement with the parent company maturing in March 2020, and part of it will be used on infrastructure projects. The loan will be disbursed on 20 February 2020. The average interest rate of the issue is a fixed rate of 3.79%.

Change in interest-bearing long-term liabilities are as follows:	2019	2018
Interest-bearing long-term liabilities at the beginning of the year	386,221	428,605
New long-term liabilities	0	40,000
Payment of long-term liabilities	23,342) (80,675)
Exchange rate difference on long-term liabilities	1,277) (4,840)
Indexation and changes of discount on long-term liabilities	1,067	3,132
Interest-bearing long-term liabilities at the end of the year	362,669	386,222

Lease liabilities

Lease liabilities are disclosed in the statement of financial position with Other interest bearing long-term liabilities (1,408 thousand USD) and with Trade and other payables (190 thousand USD).

Changes in lease liabilities from the beginning to the end of the period are as follows:

Lease liabilities on 1 January 2019	1,720
Interest expense on lease obligations	83
Repayment of lease liabilities during the year	(190
Revaluation due to indexation of lease payments	58
Exchange rate difference	(73
Carrying amount on 31 December 2019	1,598
	194
Maturity analyses - undiscounted contractual maturities: Payments within a year Payments one to five years	194 468
Payments within a year	

23. Deferred tax liability

5.	See accounting policies in note 32n The breakdown of deferred tax liability is as follows:		2019		2018	
	Deferred tax liability at 1 January		55,126		51,090	
	Calculated income tax for the year		6,947		9,218	
	Income tax payable	(6,510)	(5,182)	
	Deferred tax liability at 31 December		55,563		55,126	
	The breakdown of deferred tax liability was as follows at year-end:		31.12.2019		31.12.2018	
	Fixed assets in operation		55,004		54,756	
	Intangible assets		2,800		2,437	
	Other assets		643		445	
	Provision due to site restoration	(2,442)	(1,802)	
	Other obligations	(889)	(776)	
	Unrealized exchange rate difference		447		66	
	Deferred tax liability at 31 December		55,563		55,126	

24. Deferred income

Deferred income is recognised mostly with regard to connection charges paid by electricity buyers to the Company during the year. At year-end, deferred income amounted to 2.8 million USD (2018: 3.0 million USD). The part of deferred income that will be recognised in the income statement next year is recognised in current liabilities. Connection charges recognised in profit or loss for 2019 amounted to 0.2 million USD (2018: 0.2 million USD).

25. Provision due to site restoration

See accounting policies in note 32j

Change in the provision due to site restoration is specified as follows:	2019	2018
Balance at 1.1.	9,011	8,551
Present value for the year reversed	3,201	460
Balance at 31.12.	12,212	9,011

The initial value of property, plant and equipment includes the estimated cost of the demolition thereof after use. The estimated demolition cost of lines has been valuated and discounted based on life-cycle criteria. The discounted value is recognised as a provision under long-term liabilities. In the income statement, the change in the discounting provision, which is based on a 4.1% interest rate (2018: 5.4%), is reported under financial expenses, in addition to depreciation under operating expenses.

26. Pension fund obligation

See accounting policies in note 32i

The Pension Fund for State Employees calculates at the end of each year the benefit plan obligation accrued for the year. Actuary assessment is based on the accrued obligation for the year being discounted at year-end on the basis of the annual interest rate generally used to assess pension fund obligations. The present annual rate is 3.14%. A total of 20 thousand USD is expensed in relation thereto for 2019 (2018: 33 thousand USD), but the accrued benefit plan obligation is paid in full each year.

27. Trade and other payables

See accounting policies in note 32b		
Trade and other payables are specified as follows:	31.12.2019	31.12.2018
Trade payables	11,908	10,094
Other payables	8,023	7,548
Trade and other payables total	19,931	17,642

28. Financial instruments

Overview

The Company has exposure to the following risks from its use of financial instruments:

- Credit risk
- Liquidity risk
- Market risk

This Note presents information about the Company's exposure to each of the above risks, the Company's objectives, policies and processes for measuring and managing risk and its management of capital. Further quantitative disclosures are included throughout these financial statements.

The Board of Directors has overall responsibility for the establishment and oversight of the Company's risk management framework. The Board of Directors seeks consultation both from its employees and external consultants and discusses it regularly at Board meetings.

The Company's objective is to discover and analyse the risks it faces, set a benchmark for risk exposure and control it. The Company's risk management policy is regularily reviewed to analyse market changes and changes within the Company.

28. Financial instruments, contd.:

a. Credit risk

Credit risk is the risk of financial loss of the Company owing to the failure of a customer or counterparty to a financial instrument to meet its contractual obligations. The Company's credit risk is mainly due to trade receivables and is dependent on the financial condition and operations of each customer and also cash and cash equivalent.

Trade and other receivables

The Company's main customers are electricity generating companies, distribution system operators and powerintensive consumers. The Company's largest customers are also shareholders in the Company. Approximately 78% (2018: 80%) of the Company's transmission income derives from the Company's shareholders.

Highest possible loss due to credit risk

The Company's highest possible loss due to financial assets is their book value, which was as follows at yearend:

Long-term note 1,708 968 Receivables from parent company 4,559 5,394 Trade and other receivables 12,296 16,397 Cash and cash equivalents 30,973 38,779 Highest possible loss due to credit risk total 49,536 61,538		31.12.2019	31.12.2018
Trade and other receivables12,29616,397Cash and cash equivalents30,97338,779	Long-term note	1,708	968
Cash and cash equivalents	Receivables from parent company	4,559	5,394
	Trade and other receivables	12,296	16,397
Highest possible loss due to credit risk total 49,536 61,538	Cash and cash equivalents	30,973	38,779
	Highest possible loss due to credit risk total	49,536	61,538

Impairment losses

Write-down of receivables during the year amounted to 0.3 million USD (2018: 0.3 million USD). The write-down of receivables is based on the management's assessment and experience. The Company's collection issues are reviewed on a regular basis.

b. Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial commitments as they fall due. Landsnet's aim is to manage its cash position so as to ensure that it has sufficient cash at all times to meet its commitments. During the year, the Company obtained a credit line facility from Landsbankinn hf. in the amount of 30 million USD. This facility is as yet undrawn.

The following are the contractual maturities of financial liabilities, including future interest payments:

liabilities:Carrying amountContractual cash flowWithin31.12.2019amountcash flow12 months1-2 years2-5 yearsAfter 5 yearsLong-termliabilities fromparent comp68,98469,57269,572000Long-termliabilities296,631384,73925,71430,52098,035230,470Trade and otherpayables14,09414,094000
Long-term Jabilities from parent comp 68,984 69,572 69,572 0 0 0 Long-term 1 296,631 384,739 25,714 30,520 98,035 230,470 Trade and other 14,094 14,094 0 0 0
liabilities from parent comp 68,984 69,572 69,572 0 0 0 Long-term 1 1 1 1 1 1 1 1 1 1 1 1 0
parent comp 68,984 69,572 69,572 0 0 0 Long-term 1 296,631 384,739 25,714 30,520 98,035 230,470 Trade and other 14,094 14,094 14,094 0 0 0
Long-term liabilities 296,631 384,739 25,714 30,520 98,035 230,470 Trade and other payables 14,094 14,094 0 0 0 0
liabilities 296,631 384,739 25,714 30,520 98,035 230,470 Trade and other
Trade and other 14,094 14,094 0
payables 14,094 14,094 14,094 0 0
379,709 468,405 109,380 30,520 98,035 230,470
31.12.2018
Long-term
liabilities from
parent comp. 79,702 83,169 13,597 69,572 0 0
Long-term 309,586 412,072 25,889 25,696 92,263 268,225
Trade and other
payables 9,351 9,351 9,351 0 0 0
<u>398,639</u> <u>504,592</u> <u>48,837</u> <u>95,268</u> <u>92,263</u> <u>268,225</u>

28. Financial instruments, contd.:

c. Market risk

Market risk is the risk that changes in the market prices of foreign exchange rates and interest rates will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising return. Market risk consist of currency risk, interest rate risk and indexation risk.

(i) Currency risk

Currency risk is the risk of a loss because of unfavorable changes in the rate of currencies. The Company is exposed to currency risk on sales, purchases and borrowings that are denominated in a currency other than the Company's functional currency. The Company's functional currency is US dollars and therefore a currency risk arises from the net cash flow and opening balance in currencies other than USD. Majority of the Company's income derives from USD, but other income is in Icelandic króna (ISK). Currency risk regarding income in ISK is limited by being almost offset by purchasing in ISK, on the basis of cash flow. Two currencies in particular, the ISK and the Swiss franc (CHF), posed balance sheet currency risk during the year. At year-end, 85.9% of the Company's long-term debt was denominated in USD, with 14.1% denominated in other currencies.

The Company does in general not hedge against foreign exchange risk but reviews on a regular basis the currency combination of its liabilities against the currency combination of its income.

The Company's loan denominated in Swiss francs (CHF) poses a currency risk, but the interest rate on this loan is lower than on USD-denominated loans taken out by the Company.

The Company's exposure to foreign currency risk, based on nominal amounts, was as follows:

	EUR		CHF	ISK
31.12.2019				
Cash and cash equivalent	40		0	9,545
Trade and other receivables	0		0	4,799
Other long-term liabilities	0	(15,141)	(40,336)
Trade and other payables	(1,642)		0	(7,629)
Net currency risk	(1,602)	(15,141)	(33,621)
31.12.2018				
Cash and cash equivalent	253		79	18,331
Trade and other receivables	18		0	7,723
Other long-term liabilities	0	(20,849)	(42,740)
Trade and other payables	(200)		0	(13,532)
Net currency risk	71	(20,770)	(30,218)

	Av. exch. rat	e for the year	Year-end	exch. rate
	2019	2018	31.12.2019	31.12.2018
Currency risk				
EUR	0.89	0.85	0.89	0.87
CHF	0.99	0.98	0.97	0.98
ISK	0.01	0.01	0.01	0.01

Sensitivity analysis

A 10% strengthening of the USD against the following currencies at 31 December would have increased (decreased) after-tax profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant. The analysis is performed on the same basis for 2018.

		31.12.2019		31.12.2018
EUR	(128)		6
CHF	(1,211)	(1,662)
ISK	(2,690)	(2,417)

A 10% weakening of the USD against the above currencies at 31 December would have had the equal but opposite effect on profit or loss after tax to the amounts shown above, given that all other variables remain constant.

28. Financial instruments, contd.:

(ii) Interest rate risk

The Company's interest rate risk arises from interest bearing assets and liabilities. The Company's borrowings bear both floating interest and fixed inflation-indexed interest. The majority of the Company's borrowings bear fixed interest, cf. Note 22. At year end 2019, the proportion of liabilities with floating interest rates was 3.8% (2018: 5.4%).

The breakdown of the Company's interest-bearing financial instruments at year-end was as follows:

		Carrying amount		
		31.12.2019	31.12.2018	
Financial instruments with floating interest rate				
Financial assets		30,973	38,779	
Financial liabilities	(15,141) (20,849)	
		15,832	17,930	
Financial instruments with fixed interest rate				
Financial assets		1,708	968	
Financial liabilities	(347,528) (365,373)	
	(345,820) (364,405)	
Cook flow consistivity encloses for fixed interact rate instruments				

Cash-flow sensitivity analysis for fixed-interest-rate instruments

The Company's liabilities all carry fixed interest rates except for liability in Swiss franc (CHF). These liabilities are not recognised at fair value. Therefore, interest changes on the settlement date should not affect the Company's income statement.

Cash-flow sensitivity analysis for floating interest rate instruments

An increase in interest rates of 100 basis points at the reporting date would have increased (decreased) equity and profit or loss after tax by the amounts stated below. The analysis was performed in the same manner for the year 2018.

	Earnings		
	100bp		100bp
	increase		decrease
31.12.2019			
Financial instruments with floating interest rates	138	(284)
Cash flow sensitivy (net)	138	(284)
31.12.2018			
Financial instruments with floating interest rates	151	(332)
Cash flow sensitivy (net)	151	(332)

Fair value

Fair value versus carrying amounts

The fair values and carrying amounts of financial assets and liabilities as reported in the balance sheet are specified as follows:

	31.12.2019		31.12.201	8
	Carrying		Carrying	
	amount	Fair value	amount	Fair value
Long-term liabilities from parent company (68,234) (69,137) (78,836) (80,035)
Other long-term liabilities (294,435) (331,904) (307,385) (333,829)
$\overline{(}$	362,669) (401,041) (386,221) (413,864)

The fair values of other financial assets and liabilities are equivalent to its carrying amounts.

Interest rate in valuation of fair value

Where applicable, expected contractual cash flow is discounted using the interest rate on government bonds plus a 1% margin on the reporting date as in 2018.

28. Financial instruments, contd.:

Classification of financial assets and liabilities

The following table shows the Company's classification of financial assets and liabilities:

	Financial assets designated at fair value	Financial assets at amortised cost	Financial liabilities at amortised cost	Carrying amount
31.12.2019				
Long-term note		1,650		1,650
Receivables from parent company		4,501		4,501
Trade and other receivables		11,966		11,966
Cash and cash equivalents		30,973		30,973
	0	49,090	0	49,090
Loans from parent company			68,984	68,984
Other long-term liabilities			294,435	294,435
Trade and other payables			16,289	16,289
	0	0	379,708	379,708
31.12.2018				
Long-term note		909		909
Receivables from parent company		5,394		5,394
Trade and other receivables		16,255		16,255
Cash and cash equivalents		38,779		38,779
	0	61,337	0	61,337
Loans from parent company			78,836	78,836
Other long-term liabilities			307,385	307,385
Trade and other payables			11,552	11,552
-	0	0	397,773	397,773

(ii) Indexation risk

Indexation risk is the risk of fluctuation in the Consumer Price Index (CPI) affecting the Company's financial position and the cash flows of inflation-indexed financial instruments. At year-end, indexed liabilities comprised 11.1% of total long-term liabilities (2018: 11.1%).

An increase in the Consumer Price Index of 100 basis points at the reporting date would have (decreased) increased equity and profit or loss after tax by the amounts stated below. This analysis assumes that all other variables, in particular the exchange rates, remain constant. The analysis was performed in the same manner for the year 2018.

,		Earnings		
		100bp increase	100bp decrease	
31.12.2019				
Inflation-indexed financial instruments	(348)	348	
Cash flow sensitivy (net)	(348)	348	
31.12.2018				
Inflation-indexed financial instruments	(367)	367	
Cash flow sensitivy (net)	(367)	367	

Other market price risk

Other market price risk is limited because investment in bonds and shares is an insubstantial part of the Company's operations.

Capital management

Landsnet places emphasis on maintaining a strong equtiy base that reflects the considerations underlying regulatory decisions on the Company's profitability in the form of the revenue cap and supports the Company's development.

30. Related parties

Definition of related parties

The Company has a related-party relationship with its shareholders, subsidiary, associates, directors, excecutive officers and companies in their possession. Transactions with related parties are on the same basis as transactions with non-related parties. Landsnet applies an exemption from sidclosure requirements of IAS 24 as the Parent Company is owned by the State.

Payments to senior management

In addition to receiving salaries, the CEO and Managing Directors (Vice Presidents) of the Company receive a contribution to a defined benefit pension fund. They also receive a car allowance. Management's salaries are accounted for in Note 9.

Transactions with related parties		
	2019	2018
Sale of goods and services:		
Landsnet's parent company and its subsidiaries	59,442	66,656
Landsnet's other shareholders	36,842	56,904
Sale of goods and services to related parties total	96,284	123,560
Cost of goods and services:		
Landsnet's parent company and its subsidiaries	16,924	17,275
Landsnet's other shareholders	7,713	5,067
Cost of goods and services to related parties total	24,637	22,342

In addition to the costs outlined above, the Company paid 3.0 million USD (2018: 4.8 million USD) in interest to its parent company. The Company also received minor interest income from a long-term receivable from an affiliated company.

Balance:

Trade receivables and trade payables with related parties are as follows:

	31.12.2019 31.12		2018	
	Receivables	Payables	Receivables	Payables
Landsnet's parent company				
and its subsidiaries	4,501	0	5,394	0
Landsnet's other shareholders	3,931	0	6,040	0
Total	8,432	0	11,434	0

Other receivables and payables with related parties are as follows:

		31.12.2019	31.12.2018
	Interest-bearing long-term note to associate	1,708	968
	Interest-bearing liabilities to parent company, see note 22	(68,234) ((78,836)
	Accrued interest payable to parent company, included in other payables	(750)	(866)
	Total	(67,276)	(78,734)
31.	Financial ratios The company's key financial ratios:		
	Financial performance:	2019	2018
	EBIT	50,184	61,052
	EBITDA	79,825	90,695
	Financial position:	31.12.2018	31.12.2017
	Current ratio – current assets/current liabilities	0.49	1.43
	Equity ratio – equity/total assets	45.9%	43.8%
	Return on average equity	7.4%	10.5%

32. Basis of measurement

The financial statements have been prepared on the historical cost basis, except for:

- The Company's transmission system is recognised at a revalued amount.
- Financial assets at fair value through profit and loss are recognised at fair value.

33. Accounting policies

The following accounting methods have been consistently applied to all disclosed periods in the financial statements.

The following table of contents shows the pages on which various accounting policies may be found.

a.	Foreign currency	26
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a. Foreign currency

Transactions in foreign currencies are translated to the functional currency of the Company at the exchange rates on the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies on the reporting date are retranslated to the functional currency at the exchange rate on that date. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to the functional currency at the exchange rate on the date that the fair value was determined. Foreign currency differences arising on retranslation are recognised in profit or loss.

b. Financial instruments

(i) Non-derivative financial instruments

The Company initially recognises loans, receivables and cash and cash equivalents on the date that they are originated. All other financial assets (including assets designated as at fair value through profit or loss) are recognised initially on the trade date, which is the date that the Company becomes a party to the contractual provisions of the instrument.

The Company derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest is such transferred financial assets that is created or retained by the Company is recognised as a separate asset or liability.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Company has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

The Company classifes non-deravative financial assets into the following catagories: financial assets at fair value through profit or loss and financial assets at amortised cost.

33. Accounting policies, contd.:

Financial assets at fair value through profit or loss

Financial assets measured at fair value through profit and loss are trading assets and financial assets that are at initial recognition designated at fair value through profit and loss in accordance with the fair value. Upon initial recognition, attributable transaction costs are recognised in profit or loss when incurred. Financial instruments at fair value through profit or loss are measured at fair value, and changes therein are recognised in profit or loss.

Financial assets at amortised cost

Financial assets at amortised cost are debt instruments that are held within a business model whose objective is to collect the contractual cash flows, and that have contractual cash flows that are solely payments of principal and interest on the principal amount outstanding. Financial assets at amortised cost are initially measured at fair value with any transaction costs directly attributable to the acquisition of the asset added to the fair value. Such assets are subsequently accounted for at amortised cost. The Company's financial assets measured at amortised cost are non-current receivables, trade and other current receivables, bank balances and cash.

Cash and cash equivalents comprise cash balances and call deposits.

(ii) Non-derivative financial liabilities

The Company initially recognises debt securities issued and subordinated liabilities on the date that they are originated. All other financial liabilities (including liabilities designated as at fair value through profit or loss) are recognised initially on the trade date, which is the date that the Company becomes a party to the contractual provisions of the instrument.

The Company derecognises a financial liability when its contractual obligations are discharged, cancelled or expire.

The Company classifies non-derivative financial liabilities into the other financial liabilities category. Such financial liabilities are recognised initially at fair value less any directly attributable transaction costs. Subsequent to initial recognition, these financial liabilities are measured at amortised cost using the effective interest method.

Other financial liabilities comprise loans and borrowings and trade and other payables.

Borrowing costs are recognised as a deduction of the financial liability and amortised using the effective interest method.

(iii) Share capital

Share capital is classified as equity. Incremental costs directly attributable to the issue of shares are recognised as a deduction from equity.

c. Property, plant and equipment

(i) Fixed assets in operation

Items of fixed assets in operation other than transmission lines and substations are measured at cost less accumulated depreciation and impairment losses.

The cost includes expenditures directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the asset to a working condition for its intended use and the costs of dismantling and removing the items as well as restoring the site on which they are located.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

In accordance with the provisions of the International Accounting Standards, the Company's transmission lines and substations are recognised on the basis of the revaluation method. The Company's transmission lines and substations are thus stated at a revalued cost in the balance sheet, which is their fair value on the revaluation date less revalued depreciation from the assets' acquisition date. The revaluation of those assets will be performed on a regular basis and when the management believes that their fair value has changed significantly. The company has established a policy on the revaluation of property, plant and equipment to meet requirements regarding the use of a revaluation method. Under the policy, fixed property, plant and equipment must be revalued if there are indications that the difference between the carrying amount of revalued real property and its fair value has reached 5% and exceeded ISK 5 billion. The company conducts a formal appraisal of this balance when preparing its half-year and annual financial statements.

33. Accounting policies, contd.:

All value increases due to the revaluation are entered in a revaluation account among equity after income tax. Depreciation of the revalued price is recognised in the income statement. Upon sale or disposal of an asset, the part of the revaluation account pertaining to that asset is recognised in retained earnings.

The Company's lines and substations were revalued at year-end 2015. The revaluation was based on two methods. First, it was based on the estimated reconstruction cost of the transmission system, which was calculated by independent experts at the beginning of the year and projected to year-end 2015. Second, the operating value was measured using a cash flow analysis. The valuation period was 2016-2025, with the future operating value calculated thereafter. The year's revaluation was based on the operating value on the assumption that investment would equal the depreciation of the current asset base. The discounting of future cash flows was based on the weighted average cost of capital (WACC) determined for the Company with respect to power-intensive consumers and distribution system operators.

Any gain on disposal of an item of fixed assets in operating (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognised in profit or loss as other income but any loss on disposal of an item of fixed assets in operation is recognised in profit or loss as other operating expenses.

(ii) Transmission structures under construction

Projects under construction are capitalised on the basis of the cost of purchased services, materials, direct wages and other costs directly attributable to the property. Assets that have not been put to use are not depreciated. Cost of capital for financing the cost of projects under construction is capitalised in the period that the asset is being constructed and is considered a part of the cost of the asset. Capitalised cost of capital is the Company's weighted average cost of capital.

(iii) Leased assets

The leases the Company holds are operating leases. Leased assets are not recognised in the Company's balance sheet.

(iv) Subsequent costs

The cost of replacing a part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The costs of day-to-day servicing of fixed assets in operation are recognised in profit or loss when incurred.

(v) Depreciation

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property, plant or equipment until the salvage value is reached. The estimated useful lives are as follows:

Substations	20 - 40 years
Transmission lines	20 - 60 years
Buildings	50 years
Other assets	4 - 10 years

Depreciation methods, useful lives and residual values are reviewed at each reporting date.

d. Intangible assets

(i) Developement cost

Developement cost is capitalised within fixed assets. This cost consists largely of expenses relating to exploration for transmission line sites, preparation for transmission structures and environmental impact assessments of proposed projects. Cost of capital attributable to developement costs is capitalised except when there is a extended delay on the projects. Developement cost is not depreciated at this stage, but possible impairment losses have been considered, as discussed in Note 32h.

The Company has concluded agreements whereby the prospective buyers of electricity shall bear all expenses of the project if it is cancelled.

When the decision to construct a transmission structure has been made and all neccessary approvals have been obtained, the development cost of the transmission structure is capitalised in fixed assets as a project under construction.

33. Accounting policies, contd.:

At each accounting date, capitalised development cost is reviewed by management and impairment is recognised if premises for the recognition of development cost no longer exist.

Expenditure on research activities is recognised in profit or loss when incurred.

(ii) Software and other intangible assets

Software and other intangible assets are measured at cost less accumulated amortisation and accumulated impairment losses.

(iii) Amortisation

Amortisation is recognised in profit or loss on a straight-line basis over the estimated useful lives of intangible assets. The estimated useful lives of software are 4 years.

e. Investment in subsidiaries

The Company has one subsidiary, Landsnet ehf. The financial statements of the two companies are not consolidated and the holding is recognised at historical cost. The subsidiary has had no activity since its establishment. The share capital of the subsidiary is ISK 500 thousand.

f. Investment in associates

Associates are those entities in which the Company has significant influence, but not control, over financial and operating policies. Significant influence is presumed to exist when the Company holds between 20 and 50 percent of the voting power of another entity. Associates are accounted for using the equity method and are initially recognised at cost. The financial statements include the Company's share of the total recognised gains and losses of equity movements of associates on an equity-accounted basis from the date that significant influence commences until the date that the significant influence ceases. When the Company's share of losses exceeds its interest in an associate, the Company's carrying amount, including any long-term investments, is reduced to nil and recognition of further losses is discontinued except to the extent that the Company has undertaken an obligation for or made payments on behalf of the investee.

g. Inventories

Inventories are measured at the lower of cost and net realisable value. Net realisable value is the expected sales price in normal operation net of any cost of selling the product. The cost of inventories is based on the first-in-first-out (FIFO) principle of inventory valuation and includes cost incurred in acquiring the inventories and bringing them to their existing location and condition.

h. Impairment

(i) Financial assets

A financial asset is assessed at each reporting date to determine whether there is any objective evidence that it is impaired. A financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the original effective interest rate.

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

All impairment losses are recognised in profit or loss.

(ii) Other assets

The carrying amount of the Company's other assets, except for inventories, is reviewed at each reporting date to determine whether there is any indication of an impairment loss. If any such indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its estimated recoverable amount. For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows of other assets or groups of assets (the "cash-generating unit"). Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the units and then to reduce the carrying amount of the other assets in the unit (group of units) on a pro rata basis. An impairment loss of revalued assets is recognised in revaluation account amongst retained earnings.

33. Accounting policies, contd.:

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

i. Pension payments

(i) Defined contribution plans

The Company pays a contribution for part of its employees to defined contribution pension funds. The Company has no responsibility regarding the obligations of the pension funds. The contributions are recognised as an expense under salary and salary related expenses as incurred.

(ii) Defined benefit plans

Under an agreement between the Company and the Pension Fund for State Employees (LSR), the Company's obligations regarding employees who are members of LSR shall be settled yearly. LSR estimates specifically at year-end the present value of the pension obligation accrued during the year and deducts from that amount the contributions paid by employees and the Company to LSR due to pension rights accrued during the year. The difference is recognised in profit or loss and settled on a yearly basis. The actuarial estimation shall assume that the obligation accrued for the year is calculated to the present value at year-end using the interest rate normally used to estimate the obligations of pension funds, which is currently 3.14% per annum.

j. Provisions

A provision is recognised if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are estimated by discounting the expected future cash flows at a pre-tax rate that reflects the current market assessment of the time value of money and the risks specific to the liability.

(i) Site restoration

The Company has estimated the cost of demolition of current line lots. The estimation is based on expert assessment. The demolition cost has been discounted based on the estimated useful life of the Company's power transmission lines. The discounted value is entered, on the one hand, as an increase for the relevant asset and, on the other hand, as an obligation in the balance sheet.

k. Transmission revenues

Landsnet is responsible for the transmission of electricity and system management under the provisions of Chapter III of the Electricity Act No. 65/2003. Income from transmission is recognised on the basis of measured delivery of electricity and the tariff in force at any given time. The tariff is subject to a revenue cap set for the Company on the basis of Article 12 of the Electricity Act and regulated by the National Energy Authority. Income relating to transmission losses and ancillary services is also recognised on the basis of measured delivery and the tariff in force. The tariff is based on purchase prices determined by tendering processes. It is external to the revenue cap but subject to regulation by the National Energy Authority. The criteria for recognition as income and for billing for transmission are met once the electricity is transmitted and delivered.

I. Lease payments

Payments made under operating leases are recognised in profit or loss on a straight-line basis over the term of the lease.

An asset lease is expensed in the financial statements, the amount of which corresponds to financing cost and depreciation during the year, in relation to the use of electricity companies' transmission structures. The lease charge is regulated by the National Energy Authority.

m. Finance income and expenses

Finance income comprises interest income on funds invested, changes in the fair value of financial assets at fair value through profit or loss and foreign exchange rate differences recognised in profit or loss. Interest income is recognised as it accrues in profit or loss, using the effective interest method.

Finance expenses comprise interest expense on borrowings, reversal of discounting of obligations, foreign exchange losses, changes in the fair value of financial assets at fair value through profit or loss and impairment losses recognised on financial assets. Borrowing costs are recognised in income statement using the effective interest method.

Foreign currency gains and losses are reported on a net basis.

33. Accounting policies, contd.:

n. Income tax

Income tax on the results for the year consists of current tax and deferred tax. Income tax is recognised in the income statement except to the extent that it relates to items recognised directly in equity or in other comprehensive income, in which case it is recognised among those items.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted at the reporting date, in addition to adjustments made to current tax of previous years. The income tax rate is 20%.

A deferred tax asset (liability) is recognised in the financial statements. It's calculation is based on the difference in balance sheet items, according to the tax return, on the one hand, and the financial statements, on the other hand. The difference thus arising is due to the fact that the tax assessment is based on premises other than the Company's financial statements an is in main respect a temporary difference as expenses are entered in the financial statement in another period than in the tax return. Calculation of deferred tax is based on the expected tax ration when temporary differences are estimated to be reversed based on current law at the reporting date.

o. Earnings per share

The Company presents basic and diluted earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period. Diluted EPS is the same as basic EPS, as the Company has not issued any call options or convertible bonds.

p. Segment reporting

Under the Electricity Act, the Company may only administer the transmission of electricity and system management in Iceland and operate an electricity trading market. The Company has not begun operating an electricity trading market and considers its present operation as one single segment, for which reason it does not provide segment reporting.

q. New standards and interpretations thereof

The Company has implemented all International Financial Reporting Standards, amendments thereto and interpretations confirmed by the EU at year-end 2019 and that apply to its operations. The Company has not implemented standards, amendments thereto or interpretations entering into effect after year-end 2019 but allowed to be implemented sooner. IFRS 16 Leases was adopted in the year 2019 and came effective on 1 January 2019.

(i) IFRS 16 Leases

About IFRS 16

IFRS 16 Leases became effective on 1 January 2019 and replaced IAS 17 Leases and related interpretations.

IFRS 16 introduces one lease accounting model for the recognition of lease contracts in the statement of financial position of lessees. Therefore, the company has, as a lessee, recognised leased assets for its right to use the underlying assets and lease liabilities due to its lease payment obligations. The accounting policies applicable to the company as a lessor are similar to previous rules, i.e. a lessor recognises each lease contract as either a finance lease or an operating lease. The application of IFRS 16 has not had any effect on the company's financial statements as a lessor.

The Company has elected to apply the practical expedient to grandfather the definition of a lease on transition, and thereby applying IFRS 16 to all contracts entered into before 1 January 2019 and identified as leases in accordance with IAS 17 and IFRIC 4.

Definition of a lease contract

The company now assesses whether a contract is or contains a lease based on the new definition of a lease. Under IFRS 16, a contract is, or contains, a lease if the contract conveys a right to control the use of an identified asset for a period of time in exchange for consideration.

The company has applied IFRS 16 as from 1 January 2019. The company adopted the standard using the modified retrospective approach, whereas leased assets were recognised in the same amount as lease liabilities, with no effect on equity as at 1 January 2019 and no changes made to comparative amounts for the year 2018. The impact of the standard was that leased assets and lease liabilities in the amount of 1.7 million USD were recognised in the statement of financial position as at 1 January 2019

33. Accounting policies, contd.:

Impacts on transition

The company's leased assets and liabilities, as a lessee, are due to leases of buildings and premises. When calculating the amounts of leased assets and lease liabilities, lesase term of contracts was estimated well as incremental borrowing rates, since rate implicit in lease contracts could not be reliably determined.

Estimating incremental borrowing rate required management to exercise judgement. In that estimation various factors were taken into account but in particular the type of leased asset and its location and condition and lease term. Interest rate were determined as 5%.

Management also had to apply judgement in determining lease term, in particular in the case of contracts with no stated lease term and contracts which include extension and / or termination options. Lease term determined can be longer or shorter than the lease term explicitly stated in the contract. Lease terms for leases of buildings has been determined as 2-30 years and lease term for leases of premises as 50 years.

The company's lease contracts for buildings and premises were classified as operating leases until 1 Januar 2019 and therefore not recognised in the statement of financial position at year-end 2018. Upon adoption of IFRS 16 those obligations were discounted and the amount of 1.7 million USD recognised as lease liabilities in the company's statement of financial position as at 1 January 2019.

Leased assets

Leased assets are initially recognised at cost in the statement of financial position on their commencement date and subsequently recognised at revalued amounts, as are similar assets owned by the company. Adjustments are made for the impact of depreciation, impairment and effect of revaluation of lease liabilities, as applicable. Leased assets are disclosed among Fixed assets in operation in the statement of financial position.

Leased liabilities

Lease liabilities are initially recognised in the statement of financial position at commencement date of lease contracts and subsequently recognised at the present value of unpaid lease payments. Lease payments are discounted at the company's incremental borrowing rate.

Subsequent to initial recognition the carrying amount of lease liabilities increase due to interest expense but decrease due to lease payments made. Furthermore, the carrying amount is recalculated when future lease payments change due to changes in interest or rate, estimation of expected payments to be made under a residual value guarantee and changes in assessment of whether it is reasonably certain that a purchase or extension option will be exercised or a termination option not exercised. Lease payments are split into interest expense payment and payment of principal. In general, the interest element of lease payment will decrease during the lease term. Lease liabilities are disclosed with Other interest bearing long-term liabilities in the statement of financial position.

Impact on profit or loss

Due to the recognition of lease contracts in accordance with IFRS 16 the company has recognised depreciation in the amount of USD 143 thousand, interest expense in the amount of 83 thousand USD and exchange rate difference in the amount of 73 thousand USD.

Due to application of IFRS 16, in the first quarter of 2019 EBITDA for the period is 183 thousand USD higher than it would have been under previous accounting policies.

		Expenses		
	ac	ccording to	Exenses	Impact of
Line item in	IFR	S 16 during	if IAS 17 had	application of
profit-		the period	still been	IFRS 16
or loss	1.1	- 31.12.2019	applicable	1.1-31.12.2019
Depreciation		143		143
Interest exp.		83		83
Fin. income	(73)		(73)
Transm. costs		1,086	1,086	0
			138	(138)
			44	(44)
		1,239	1,268	(29)
	profit- or loss Depreciation Interest exp. Fin. income	Line item in IFR profit- or loss 1.1 Depreciation Interest exp. Fin. income (acccording to Line item in IFRS 16 during profit- the period or loss 1.1 - 31.12.2019 Depreciation 143 Interest exp. 83 Fin. income (73) Transm. costs 1,086	acccording to Line item in IFRS 16 during profit- the period or loss 1.1 - 31.12.2019 Depreciation 143 Interest exp. 833 Fin. income (73) Transm. costs 1,086 1,086 138 44Exenses if IAS 17 had still been applicable 143 1,086 1,086 138 44

33. Accounting policies, contd.:

* These are variable lease payments not depending on index or rate. In accordance with IFRS 16 they are not included in determination of lease liabilities and leased assets but expensed as incurred.

These lease payments are leases for a part of the transmission structures it uses from domestic energy companies. The lease agreements have an indeterminate lease term and the lease price is determined by the National Energy Authority. Expensed lease payments in 2019 amounted to 1.1 million USD (2018: 1.4 million USD).

Impact on cash flow

Under IAS 17, all lease payments on operating leases were presented as part of cash flows from operating activities. Consequently, the net cash generated by operating activities in the year 2019 has increased by 0.1 million USD and net cash used in financing activities increased by the same amount.

Role of Landsnet hf.

Under the Electricity Act No. 65/2003, Landsnet's role is to operate an electricity transmission system and administer its system management. The Company must ensure and maintain the capabilities of the transmission system on a long-term basis and ensure the electricity system's operational security. Landsnet's role is also to maintain a balance between electricity supply and demand at all times and manage the settlement of electricity flows countrywide. In addition, the Company is charged with promoting an efficient electricity market.

Corporate governance

The Board of Directors of Landsnet hf is committed to maintaining good corporate governance and complying with the Guidelines on Corporate Governance issued by the Icelandic Chamber of Commerce, NASDAQ OMX Iceland and the Confederation of Icelandic Employers from June 1st 2015. The Board adopts Rules of Procedure defining the scope of its powers and duties vis-à-vis the President & CEO. The current Rules of Procedure were confirmed at the Annual General Meeting of Landsnet held on 15 February 2019 and are available for inspection at the Company's head office.

Internal control and risk management

To ensure that Landsnet's financial statements accord with generally accepted accounting practice, the Company has emphasised well-defined areas of responsibility, proper segregation of duties, regular reporting and transparency in its activities. The process of monthly reporting and reviews for individual departments is an important part of monitoring financial performance and other key performance indicators. The Board of Directors monitors the Company's financial risk. Information on risk management is provided in Note 28 to the annual financial statements.

Corporate values and Code of Ethics

Landsnet's employees are obliged to abide by the Company's values in all their activities. Its corporate values are informed by its role and future vision and provide the foundation for the corporate culture for which the Company strives. Landsnet's values are: respect, cooperation and responsible.

Landsnet's Code of Conduct was approved at a meeting of the Board of Directors on 25 July 2005 and is designed to encourage honesty, justice and fairness among staff towards each other, the Company and its customers. The Code is also intended to promote the trust and confidence of customers and the general public in Landsnet, as well as to limit the risk of reputational damage. The Board of Directors is of the view that a clear Code of Conduct that is duly observed in the Company's day-to-day activities forms the basis of its success and future growth. Landsnet's Code of Conduct applies to all its employees, including the Directors and the President & CEO. The Code of Conduct is available for inspection at Landsnet's head office.

Future vision and policy focus areas

Landsnet's future vision is an "electrified future in tune with society". Modern societies increasingly rely on a secure supply of electricity, making it necessary to strengthen the transmission system. Landsnet is committed to ensuring a secure supply of electricity in the future and maintaining a balance between generation and consumption. We will work to form as broad a consensus as possible on the way ahead, with due consideration for societal needs at any given time. We will treat the natural environment responsibly. Landsnet places priority on fostering a healthy electricity market environment and efficient use of financial resources.

Landsnet's corporate policy is based on the Company's role and future vision. The policy is reflected in our organisational and policy focus areas, which will guide our activities for the coming years.

Policy focus areas

Landsnet has defined a fourfold promise to society in the form of policy focus areas. These reflect our corporate policy and the milestones that must be achieved along the way to reach our future vision. The promises are:

We work for you

We are a service company - we work for you in tune with society. Our overriding aim is to ensure a secure supply of electricity. To this end, we have set ourselves the target of maintaining the grid's reliability at a level higher than 99.99%

Aiming for an electrified future

We seek to build a grid for the future and deliver equal access to a secure eletricity supply for our communities, whilst maintaining efficient operations and investment as part of our commitment to ensure that transmission charges do not increase over the long term.

We take responsibility

To us, climate issues go hand in hand with electricity issues - we support new technologies and competitive trade that are prerequisite for renewable energy's competitiveness against polluting energy sources. To further that aim, Landsnet will examine whether the preconditions exist for launching a spot market in Iceland.

We listen

We are in tune with society at any given time and treat the natural environment responsibly through better use of existing power stations and by reducing the environmental impact of infrastructure. To that end, Landsnet has set itself the target to be carbon-free by 2030.

Organisational focus areas

Landsnet has defined a twofold promise in the form of organisational focus areas, which are key prerequisites and drivers of our corporate social policy. The promises are:

An attractive workplace

We strive to create a sought-after workplace where priority is placed on care and staff safety. This includes providing our employees with opportunities to engage in exciting work and develop their skills in a professional environment.

A culture of improvement and risk management

We place emphasis on risk management and continual improvement, new process thinking and business continuity planning.

Landsnet's management structure

The main units of Landsnet's management structure are the Board of Directors and the Executive Committee. The Executive Committee is composed of CEO and five Executive Vice Presidents. The Board has one subcommittee, the Audit Committee, and also serves as the Remuneration Committee.

Relations between shareholders and the Board of Directors/management

Under the provisions of Act No. 75/2004 on the Establishment of Landsnet and the Electricity Act No. 65/2003, the Company's Directors shall be independent in all respects from other companies engaging in the generation, distribution or sale of electricity, whether these companies are owners of the Company or not. The purpose of these provisions is to meet the statutory requirement that the transmission system operator maintains utmost impartiality and non-discrimination in its activities.

With respect to the Company's special status under Chapter III of the Electricity Act and its strict duties to maintain impartiality and non-discrimination, it should be reiterated that shareholders are not permitted to interfere in individual affairs relating to Landsnet's activities.

As a rule, the shareholders' involvement must be limited to general policy decisions taken at regular shareholders' meetings, e.g. on financial targets.

Board of Directors

The Board of Directors of Landsnet hf is the supreme authority in the Company's affairs between Annual General Meetings. The Board is responsible for the Company's policy-making and major decisions between shareholders' meetings, as specified in, e.g., the Rules of Procedure of the Board of Directors. The Board supervises all Company operations, and works to ensure that its activities are in proper and good order at all times. The Board ensures sufficient supervision of the Company's financial management and that its accounts and financial statements are in good order. The Board engages the Chief Executive Officer of the Company. All members of the board of directors are independent of the Company and the shareholders in accordance with article 8 of the Electicity Act No. 65/2003.

Landsnet's Board of Directors consists of the following five members:

Sigrún Björk Jakobsdóttir, Chairman of the Board

Sigrún Björk Jakobsdóttir was born in 1966. She has been a member of the board of many companies, institutions and committees and has extensive experience in the field of tourism and in local government. She was a member of the Town Council for Akureyri between 2002 and 2010, Chairman of the council between 2006 and 2007 and the Mayor of Akureyri between 2007 and 2009. She is Director of Regional Airports at Isavia. Sigrún Björk Jakobsdóttir was appointed Chairman of the Board at Landsnet's Annual General Meeting on the 7th of April, 2016.

Svana Helen Björnsdóttir, Director

Svana Helen Björnsdóttir was born in 1960. She pursued studies in electrical engineering at the University of Iceland. She read electrical engineering at the Technische Universität Darmstadt in Germany, from which she earned a Dipl.-Ing./MSc degree in electrical power engineering in 1987. She also holds a diploma in operations management from the University of Iceland and is currently working on a doctorate in systems engineering at Reykjavik University. Svana founded the information technology company Stiki ehf in 1992 and served as its CEO until Stiki merged with the software company Klappir Green Solutions hf in June 2019. She is currently a Managing Director at Klappir Green Solutions. She was chairman of the Federation of Icelandic Industries 2012-2014 and in addition, a member of the Executive Committee and a board member of the Confederation of Icelandic Employers. Ms Björnsdóttir has sat on the board of numerous businesses, both Icelandic and foreign, as well as other organisations and institutions, and has extensive experience in business management in Iceland and overseas. Ms Björnsdóttir has been a member of Landsnet's Board of Directors from 31 March 2009.

Ómar Benediktsson, Director

Ómar Benediktsson was born in 1959. He holds a cand. oecon. degree in business administration from the University of Iceland. He served in managerial positions in tourism and aviation for 30 years. At the beginning of 2012, he became CEO of Farice ehf, which operates the submarine telecommunications network linking Iceland with the rest of the world. Farice is also a key player in developing Iceland's emerging data centre industry. Mr Benediktsson has sat on the board of numerous businesses, both Icelandic and foreign, as well as other organisations and institutions, and has extensive experience in business management in Iceland and overseas. Mr Benediktsson has been a member of Landsnet's Board of Directors from 29 March 2012.

Ólafur Rúnar Ólafsson, Director

Ólafur Rúnar Ólafsson was born in 1975. He has been practising as an Attorney at Law since 2002 and was admitted to the bar as a Supreme Court Attorney in 2011. He was Regional Director of the debt collection agencies Lögheimtan ehf and Motus ehf in northern Iceland for 12 years until 2016, when he took over mid-term as Municipal Manager of the Eyjafjarðarsveit municipality. Mr Ólafsson owns and currently operates the law firm Legal North/Lögmannsstofa Norðurlands ehf, based in the town of Akureyri in northern Iceland. He sat on the Presiding Election Board of the North East Iceland Constituency in 2009-2017, served as Chairman of the fund management company Rekstrarfélag verðbréfasjóða ÍV hf and has supervised instruction in company law at the Faculty of Social Sciences and Law at the University of Akureyri in recent years. He has extensive experience in legal practice and legal advisory services to business and government clients. Mr Ólafsson joined Landsnet as Alternate Director at the start of 2018 and was elected to the Board at the Annual General Meeting on 23 March 2018.

Svava Bjarnadóttir, Director

Svava Bjarnadóttir was born in 1964. She has many years experience in company administration, including financial management, HR management, strategic planning and numerous board memberships. She holds a master's (cand.oecon.) degree in business administration from the University of Iceland, with focus on corporate finance, and is an Associate Certified Coach (ACC) with the International Coach Federation (ICF). Ms Bjarnadóttir has played an active role in Icelandic business, including as a shareholder in the engineering firm Mannvit, its chief financial officer in 2002-2012 and human resources manager in 2005-2007. She co-founded the management consultancy company Strategía ehf and currently owns and operates Kapituli ehf, a leadership and management coaching company for small and medium-sized enterprises. She previously served as Alternate Director and was elected to Landsnets's Board as a full Director at the Annual General Meeting on 23 March 2018.

The Board of Directors held 14 meetings in 2019. Eight meetings were attended by all Board members. At four meetings one member was absent and two members were absent at two meetings.

Landsnet's CEO and Executive Committee

Duties of the President & CEO

The President & CEO is responsible for the Company's day-to-day activities. He/she is empowered to make decisions on all Company affairs not entrusted to others under Act No. 2/1995 and/or the Company's Articles of Association. The President & CEO conducts the operations of the Company in accordance with rules and/or decisions of the Board of Directors, the Articles of Association and the law. The President & CEO's signature constitutes an obligation on the Company's part. He/she is an authorised signatory of the Company ("procuration holder"). The President & CEO may grant power of attorney to other employees of the Company to exercise designated powers of his/her duties of office, provided that prior approval is obtained from the Board of Directors.

The President & CEO is responsible for detecting, measuring, monitoring and controlling risks relating to the Company's operations. The President & CEO must maintain an organisation chart of the Company that clearly delineates areas of responsibility, employees' powers and communication channels within the Company. The President & CEO shall set internal control targets in consultation with the Board and monitor the effectiveness of internal control mechanisms. The President & CEO prepares meetings of the Board of Directors together with its Chairman and reports regularly to the Board on the Company's activities and position.

Guðmundur Ingi Ásmundsson, CEO & President

Mr Ásmundsson was born in 1955. He took a degree in electrical engineering from the University of Iceland in 1980 and a master's degree in electrical power engineering from the Technical University of Denmark in 1982. He joined Landsvirkjun in 1982 as an engineer in the Operations department, later becoming chief engineer and Head of System Operations from 1993. He served as Landsnet's System Manager from the Company's founding on 1 January 2005 and Director of System Operations from 1 November 2005. Mr Ásmundsson became Deputy CEO of Landsnet on 1 January 2008 and CEO & President on 1 January 2015.

Members of Landsnet's Executive Committe in addition to CEO consists of:

Einar S. Einarsson, Head of Corporate Services & Communication Guðlaug Sigurðardóttir, Head of Finance (CFO) Þorvaldur Jacobsen, Head of System Operation Nils Gustavsson, Head of Constructions & Grid Services Sverrir Jan Norðfjörð, Head of Technology & Development

Audit Committee

The Board of Directors appoints the Audit Committee. The current Audit Committee of Landsnet consists of: Margret G. Flóvenz, accountant, Chairman

Ólafur Rúnar Ólafsson, Director of Landsnet's Board

Svava Bjarnadóttir, Director of Landsnet's Board

The Audit Committee has adopted Rules of Procedure, which define the Committee's role as follows:

The Audit Committee shall, among other things, have the following role, regardless of the responsibilities of the Board of Directors, management staff or others in this area:

- Oversight of procedures for the preparation of financial statements.

- Oversight of the structures and functioning of the Company's internal controls, internal auditing, if applicable, and risk management.

- Oversight of the auditing of the annual financial statements and consolidated financial statements.

- Assessment of the independence of the Company's auditor or audit firm; monitoring of the work of the auditor or audit firm.

The Audit Committee also makes proposals for improvements and deliberates on matters at the Board's request. The Audit Committee annually submits a proposal to the Board for a certified public accountant or audit firm for the Company.

A total of 7 meetings of the Committee were held in 2019, all of which were attended by all Committee members except for two meetings where one member was absent.

Remuneration Committee

The Board of Directors of Landsnet hf performs the role of the Company's Remuneration Committee. Landsnet hf has formulated a Remuneration Policy, which was approved at the Company's Annual General Meeting on 31 March 2011. The Remuneration Policy can be viewed on the Company's website. The business of the Remuneration Committee is transacted at meetings of the Board of Directors when applicable.

Role, policy and business model

Our role is to ensure the cost-efficient development and operation of the grid as a secure and uninterrupted electricity supply is one of the main pillars of modern society. Landsnet is also responsible for the balance between supply and demand for electricity within the eletricity system at any given time. Landsnet plays a key role in ensuring a secure supply of electricity to the public and business sector.

Landsnet's policy is informed by its role and future vision, which are to ensure a secure electricity supply, a highquality and secure transmission system for the future, operations in harmony with society and the environment, efficient operations, informed debate and effective management and organisation.

Landsnet is a public limited company responsible for the transmission of electricity and management of the electricity system according to Act No. 75/2004 of the establishment of Landsnet. The Company is subject to regulation by the National Energy Authority, whose role under Article 12 of the Electricity Act also includes determining the Company's allowed revenue from its concession activities, i.e. its revenue cap. The revenue cap is decided five years in advance at a time a for transmission to power-intensive consumers on the one hand and distribution system operators on the other hand. The Company's electricity transmission tariff is based on the revenue cap and forecast transmission levels and power demand. The Company also collects a fee from consumers for, on the one hand, the electricity lost in the system, called transmission losses, and, on the other hand, services relating to the system's management, called ancillary services. The Company's revenue for transmission losses and ancillary services is based on the cost of the service plus a permitted margin. The Company's tariffs are regulated by the National Energy Authority.

Landsnet has certified management systems in accordance with International Standards, including ISO9001 – Quality Management System, ISO14001 – Environmental Management System and OHSAS 18001 – Occupational Health and Safety Management Certification.

Infrastructure of key importance for society at large

The electricity transmission system is among Iceland's key infrastructures – the impacts of outages are considered to be extensive and can be serious for homes and businesses as well all as for other important infrastructures such as telecommunications. It is important for the transmission system to ensure public access to secure energy and to have the capacity to transmit the electricity traded by market participants at any given time in the quantities and at the quality agreed. For the benefit of society at large, one of our key strategic policies is to ensure security of electricity supply. To this end, our key performance indicators include the number of outage minutes, which are measured annually. Outage minutes are an average outage duration index, i.e. an indicator of outage duration calculated as a ratio between unsupplied energy and total energy supply. Under Regulation No. 1048/2004, the company must set itself targets for power quality and security of supply, outage minutes being one of three indicators for which targets are set. Our target is for outage minutes not to exceed 50 minutes per year. Outage minutes are persented in our Performance Report, which is published together with our annual report at www.landsnet.is.

Landsnet is responsible for the operation of the transmission system and manages the system, ensuring the balance between electricity usage and electricity generation. The role of the system operator is to coordinate response plans for operational unit breakdowns that affect the operation of the electricity system, to steer the development of the system after operational disruptions have occurred, to reduce the user load if the need arises and to respond to transmission constraints. Landsnet's control centre is always active and its staff members are available around the clock.

An emphasis is placed on regular maintenance and effective responses to disturbances in the system's general operatons. Response exercises for outages and natural disasters are held regularly, usually in co-operation with clients and other key stakeholders. Landsnet leads the work of the Electicity System's Emergency Partnership (ESEP), a co-operation forum for the transmission system operator, generators, distributors, power-intensive consumers and public bodies in Iceland to deal with emergencies affecting power generation, transmission or distribution and/or power-intensive consumers. Landsnet's CEO sits on Iceland's Civil Protection and Security Council under paragraph 2 of Article 4 of the Civil Protection Act No. 82/2008.

Landsnet has a clear legal duty to develop the transmission system in a cost-effective manner whilst ensuring security, efficiency, security of supply and power quality as well as complying with government policy on the transmission system's development. Plans for the development of the electricity transmission system are set out in a 'system plan', where projects are assessed on the basis of a number of factors including the impact on customers, the environment and the local community.

The company's policy is to work in tune with society and efforts have therefore been made to increase public access to information and to improve communication with stakeholders. The Company has a Stakeholders Forum, whose main purpose is to facilitate dialogue between stakeholders in the electricity system's development. Project teams have been launched for larger regional projects, which involves regular meetings between key stakeholders, with the exception of landowners. However, information and consultation meetings have been held with landowners and serve as a forum for the inhabitants, landowners and other groups, depending on the nature of the project in question.

The aim is to foster more active dialogue, understanding and better information flows between stakeholders in the run-up to decisions on Landsnet's infrastructure projects. Focus is placed on efficiency in the grid's development and operation for the benefit of clients and the general public. One of our key strategic policies is to work for our communities, with public confidence playing a very important in the grid's development and operation. To this end, our key performance indicators include public confidence, which is measured annually.

Public confidence therefore plays a very important role in the grid's development and operation, making confidence in the company one of its key performance indicators. This indicator is measured annually, our long-term target being to score above 3.5 on a scale of 1-5. In 2019, public confidence in the company was measured at 3.4 (2018 target: 3.5; score: 3.3).

Operational and development risks

The transmission system is one of Iceland's most important infrastructures. In recent years, the company has worked strategically to strengthen its operational and development risk assessment, including through business continuity planning. Landsnets excecutives and key employees identify the financial and non-financial risks of the company and assess their importance. The company risk register is used to manage or reduce risk. The IST ISO31000 standard has been complied with for this work.

Operating the electricity system includes devising contingency plans against major risks faced by the company to ensure preparedness against defined emergencies such as severe weather events, earthquakes, volcanic eruptions, cyberattacks, disturbances, etc. In mid-December 2019, a fierce storm struck the entire country, triggering contingency plans. The damage to infrastructure was significant and the operation of infrastructures was made difficult by high-salinity conditions. These circumstances were particularly acute in northern Iceland, although the storm blew over western Iceland and eastward along the south coast to the East Fjords. Although the company's contingency plans proved largely effective, Landsnet lays great store by identifying and analysing weaknesses, learning the lessons involved and reviewing future plans.

The grid's development and upgrading have been delayed in recent years, and the company has defined risks relating to licensing. The preparation and construction process is a long one, with the production and delivery of components for construction projects taking up to 18 months. The licensing process includes an available complaints procedure right until the development permit is issued. Since municipalities issue development permits for one year at a time, applications for these are not made until just prior to the construction period. Landsnet has been committed to working in harmony with society and the environment. Preparing infrastructure projects includes consultation with local communities through project teams and regular Stakeholders Forum meetings attended by representatives of various stakeholders in society. Landsnet places great value on ensuring the participation of all stakeholders in the matter at hand and enabling different views to be expressed at this forum. It is important to co-ordinate procedures and ensure early dispute resolution.

Enviromental matters

Landsnet has a certified environmental management system in accordance with the International Standard ISO14001. The company has an environmental policy and has worked systematically to reduce the impact of its operations.

The company is committed to reducing the visibility of electrical power structures within the transmission system. Particular attention has been paid to the design of new substations and their surroundings to minimise the visibility of the structures. The aim is to ensure that these structures blend as closely as possible with the surrounding environment. A particular emphasis is placed on minimising any disturbance during the construction period. The completion of finishing work at the end of the construction period is also an important factor and materials such as soil and vegetation disturbed during the construction period are re-used to restore these areas.

The year 2019 saw the completion of a pilot project undertaken for Landsnet to follow up on an environmental impact assessment (EIA) for the Krafla Line 4 and Þeistareykir Line 1. This involved assessing whether the environmental impact of a number of measurable aspects of the construction was in keeping with the projections of the pre-construction EIA. The project's aim was to evaluate the EIA's effectiveness and identify any possible areas of improvement in that process. The project's results have already been put into use to improve EIA methods for Landsnet infrastructure projects.

We make consistent efforts to reduce the environmental impacts of our activities and place a strong emphasis on knowing the company's impacts on nature and society. No serious environmental incidents occurred during the year. However, we continue to place a high priority on continuous improvements in this respect. The company's Green Accounts set out the results from environmental monitoring and our carbon footprint. Our largest greenhouse gas emitters are, first, the leakage of the insulating gas sulphur hexafluoride (SF6), which is used as an insulator in electrical equipment in substations and, second, transmission losses. Benchmarks and targets have been set to monitor the development of our emissions, and we have set ourselves the goal of achieving carbon neutrality by 2030.

Safety and security management

Landsnet has a certified safety management system that emphasises making all aspects of safety an integral component of its activities. To achieve set targets, Landsnet has a quality system certified by the British Standards Institution under the following management standards: ISO 9001 for quality management, ISO 14001 for environmental management and OHSAS 18001 for occupational health and safety. We are also working to obtain ISO 27001 certification for information security and ISO 45001 certification for occupational health and safety, which will encourage wider participation by our management and other employees.

We have a zero-injury approach to every single day in the workplace and strive to foster a corporate culture that supports our staff's contribution to accident prevention. No lost-time injury events were recorded for Landsnet employees in 2019, although one accident occurred with one of our subcontractors during an infrastructure and investment project. Our staff safety training is designed to address the risks to which our employees are exposed. Our training focus areas reflect risks inherent in infrastructure and other projects. To this end, our key performance indicators include the Lost-Time Injury Frequency Rate (LTIFR), which is measured annually. The Lost-Time Injury Frequency Rate (LTIFR) is a Scandinavian indicator of the frequency of lost-time injury events, taking into account the size of the company. Lost-time injury events are accidents that lead to absence from work. Our aim to have zero lost-time injury events was achieved in 2019, as in 2018.

Landsnet divides its places of work and premises into different security zones, to which access is controlled based on the nature of and risks in each zone. Cybersecurity is another important facet of our activities, for which the company employs a technical security manager responsible for cyber and information security. Landsnet collaborates with comparable companies in the Nordic countries on all of the above aspects of safety and security, which helps us uphold the best standards and practices at any given time.

Businesses operating under certified management standards are required to undertake continuous improvement and are likelier to succeed in their efforts than other companies. The standards systematically support safe and secure operations and effective procedures in an aim to increase quality, service levels and the personal safety of staff. At the same time, they lay a foundation for improved security levels at Landsnet through access controls to data and physical premises, in addition to protections against cyber threats.

Human resources

Landsnet is concerned about the well-being of its employees. We place an emphasis on creating a positive corporate culture with a strong team spirit, where communication is characterised by Landsnet's values. Our values are responsibility, cooperation and respect, open and honest debate and effective knowledge dissemination. A particular emphasis is plased on creating an environment free from bullying, prejudice and sexual harassment. One of our key strategic policies is to provide our employees with opportunities to engage in exciting work and develop their skills in a professional environment, thereby maintaining a sought-after workplace. One of our key performance indicators is staff satisfaction, which is measured during our annual workplace audit.

Non-financial information, contd.:

This audit measures key aspects of our work environment relating to staff and corporate culture, strengths and challenges. A survey is administered to all permanent employees and is managed by an external professional body. Questions are answered on a five-point scale, the aim being to achieve a staff satisfaction score higher than 4.35. In 2019, staff satisfaction was measured at 4.48 (2018: Goal: 4.30 - Results: 4.36) and there has been a steady positive trend since 2012.

Our HR policy sets the framework for our equality and human resources practices. We are committed to workplace diversity. Our recruitment practices always focus on the applicant's capabilities and an effort is made to balance the gender ratio, whether within divisions, other business units or job categories. We are committed to employee wellbeing and providing a good work-life balance by supporting work flexibility.

Under its remuneration policy, the company pays employees a moderate but competitive salary in line with comparable companies in the marketplace. The remuneration policy is based on the company's values, accepted equality principles and respect for employees, laws and rules. The company's approach to remuneration is guided by fairness and corporate social responsibility criteria.

Landsnet was awarded PwC's Golden Badge Equal Pay Certification in 2018 and is working towards obtaining Equal Pay Certification in accordance with law. Equal Pay Certification will include the implementation of an Equal Pay Policy, in addition to which we are working on an Equality Programme.

Anti-corruption, bribery measures and human rights issues

Landsnet has adopted a code of conduct that defines financial standards, confidentiality, interests, competition and restrictions, environmental protection, use of the company's assets and compliance with regulations. The Code of Ethics is accessible to all employees. Landsnet exercises social and moral responsibility in procurement by making extensive demands on employees and suppliers in the execution of procurement. A procurement process that forms part of a quality manual is intended to ensure that procedures are in accordance with laws and regulations that also apply to Landsnet's procurement procedures. The company has introduced General Supplier Terms and Conditions that impose minimum requirements on our suppliers and provides for detailed evaluation of suppliers that supply goods or services or perform work for the transmission system. A code of conduct for suppliers is being developed.

Landsnet's tender processes place much emphasis on corporate social responsibility. We are also working to introduce provisions in our in tender documents stipulating suppliers' self-declarations of compliance with human rights obligations. Suppliers will also be required to comply with laws and regulations on labour and industrial relations.

Our tender documents contain provisions on chain liability, whereby suppliers are responsible for ensuring that all employees, whether of suppliers, subcontractors or temporary-work agencies, receive wages and are afforded employee benefits in accordance with current collective agreements and the laws governing the professions that fall under their respective professional disciplines. The provision also requires suppliers to provide necessary information for trade unions to be able to carry out supervision and ensure employee rights.

The company attaches great importance to non-discrimination and the fact that everyone is entitled to human rights regardless of orgin, ethnicity, race, religion, political opinion, gender, sexual orientation, age, economic status, family association, disability, health or other status.

The company vision is dedicated to ensuring the rights of its employees and service providers with regard to working facilities, health and safety and appropriate wages and benefits. Landsnet has established a responsible value chain to ensure compliance with standards, legislation and other obligations in these areas. Landsnet therefore assumes that all employees acting indirectly for the company receive their rights and benefits in accordance with collective agreements and laws.

Non-financial key indicators

The company's strategic planning is reviewed regularly, in which process the company has placed much emphasis on staff participation. This includes considering challenges facing the company and defining focus areas for upcoming periods. The company's Board of Directors approved a strategic plan and focus areas for 2018-2019, with five key performance indicators defined. One of these, Return on Equity, was financial while the following four were non-financial:

Non-financial information, contd.:

Measurable non-financial key indicators are:

		Goal	Result	Goal	Result
Measurement	Promises	2019	2019	2018	2018
Outage minutes	Reliable grid	< 50 min.	*1	< 50 min.	2
Public confidence	We work for you	35%	35.6%	33%	34.9%
Staff satisfaction	Sought-after workplace	4.35	4.48	4.30	4.36
Lost-Time					
Frequency Rate	Sought-after workplace	0	0	0	0

*1 The results of the year 2019 will be presented in Landsnet's Performance Report which will be published at www.landsnet.is in March 2020.